

## Readme

***Challenges encountered in managing diversity and inclusion in multinational in the telecommunication industry in Ghana.***

**Data collected from open ended interviews, focus group discussion and Archival Materials**

- Interview and focus discussions questions
- Coded Categories
- Personal data of respondents
- Objectives of the study
- Coded text from in-depth interview
- Coded text from focus group discussion
- Consensus
- Themes
- Archival Materials
- Cross-sectional analysis using common challenges

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**Methodological and Data Specific information**

The research employed qualitative multiple case study approach (exploratory). The data was collected through interviews (open ended questions), focus group discussion and archival materials. The data was coded {manual and computer aided (NVivo) systems} and thematized. Further a cross sectional analysis was performed by identifying common challenges among the themes.